

**VIRGINIA BOARD OF NURSING
INFORMAL CONFERENCE
April 12, 2023**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:00 A.M., on April 12, 2023, in Hearing Room 5, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY
SUBORDINATE: Louise Hershkowitz, C.R.N.A., M.S.H.A.

STAFF PRESENT: Charlette Ridout, R.N., M.S., C.N.E.
Education Programs Inspector

OTHERS PRESENT: Michael Parsons, Adjudication Consultant
Mandy Wilson, Adjudication Specialist
David Kazzie, Adjudication Consultant

CONFERENCES
SCHEDULED: **Kadiatu Koroma, C.N.A. 1401-088058**
Ms. Koroma appeared and was accompanied by her niece, Alimatu Sankoh-Cole.

Ms. Koroma was informed a recommended decision will be made and mailed to him within ninety days.

Ms. Hershkowitz referred the matter regarding Kadiatu Koroma to a Formal Hearing of the Board of Nursing or a panel thereof.

CONFERENCES
SCHEDULED: **Renee Seher Allen, R.N. 0001-229885**
Ms. Allen and Harrison Gibbs, Jr., her attorney, did not appear.

Based upon information provided by Ms. Wilson, Ms. Hershkowitz ruled that adequate notice was provided to Ms. Allen.

A recommended decision will be made and mailed to Ms. Allen within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Allen unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Allen within such time. If service of the

order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The conference recessed at 11:13 A.M.
The conference reconvened at 1:00 P.M.

CONFERENCES
SCHEDULED:

John Henry O’Donald, R.N.A. 0001-143691
Mr. O’Donald appeared.

Mr. O’Donald was informed a recommended decision will be made and mailed to him within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. O’Donald unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. O’Donald within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCES
SCHEDULED:

Deborah Tibbs Covey, L.P.N. 0002-071332
Ms. Covey did not appear.

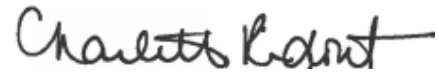
Based upon information provided by Mr. Kazzie, Ms. Hershkowitz ruled that adequate notice was provided to Ms. Covey.

A recommended decision will be made and mailed to Ms. Covey within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Covey unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Covey within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

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ADJORNMENT: The conference concluded at 3:24 P.M.



Charlette Ridout, R.N., M.S., C.N.E.
Education Programs Inspector